

**CITY OF TALLAHASSEE
2025 RETIREE BENEFIT RATES/PREMIUMS**

Medical			
Capital Health Plan – Plan # 00005 (850-383-3311 - www.capitalhealth.com)			
Individual		722.12	
Two Party		1,496.81	
Family		2,022.22	
Capital Health Plan Medicare Advantage – Plan # 00005 (850-523-7411 – www.capitalhealth.com/Medicare)			
Individual/Medicare		225.69	
Two Party/Both Medicare		455.16	
Two Party/1 Medicare		932.25	
Family Medicare		1,540.84	
FL Blue – Blue Options Plan 03564 – Plan # 45380 (800-322-2808 – www.floridablue.com)			
Individual		722.12	
Two Party		1,496.81	
Family		2,022.22	
FL Blue Medicare Advantage Plan - Plan # 45380 (844-258-3633 – www.floridablue.com/Medicare)			
Individual/Medicare		259.72	
Two Party/Both Medicare		523.22	
Two Party/1 Medicare		1,029.60	
Family Medicare/1 Medicare		1,567.10	
Family/2 Medicare + 1 Dep		1,211.66	
Family/2 Medicare + 2 or More Dep		1,864.58	
Voluntary Benefit Plans	Retiree Only	Retiree + 1	Retiree + Family
Dental-Guardian – Plan #00025685 (888-600-1600 Reference #00025685 – www.guardianlife.com)			
Plan A	10.36	20.44	36.36
Plan B	30.62	60.72	109.84
Plan C	21.18	42.06	76.34
Vision-Davis Vision – Plan # 3671 (800-999-5431 – www.davisvision.com)			
Vision Plan	4.28	8.54	15.94
Legal-ARAG – Plan # 3090-045 (800-888-4184 – www.araglegal.com)			
Legal	18.50	24.38	24.38
MetLife – Enrollment information is retained with the City. If you have a question about your current coverage amount or listed beneficiary(ies) contact the Retirement office at 850-891-8345.			
Employee/retiree term life and spouse or domestic partner life insurance are based upon age and coverage level selected. The MetLife rate schedule may be viewed at www.talgov.com/retirement . The child(ren) life insurance covers one child or multiple children (up to age 26) for \$10,000.00.			
Retiree Benefit Notes:			
The following benefits are not continued upon retirement: Allstate Critical Illness, MetLife AD&D, MetLife Long Term Disability or Health Care/Dependent Care Spending Account. Retirees may only add dependents to their medical coverage during open enrollment or if they experience a qualifying event during the year. New dependents may NOT be added to voluntary benefit plans. If you have a dependent on a policy who has reached the age in which they are no longer eligible for coverage, it is your responsibility to notify the Retirement Office to discontinue their coverage.			

Medical Plan Age Limitations - Legal dependent child(ren) are eligible to remain on a medical policy from birth through the end of the calendar year in which s/he turns **26** and over-age dependents (Adult Child) can remain on a medical policy from age **26** through the end of the calendar year in which s/he turns **30**, provided they meet certain eligibility.

Voluntary Benefit Plan(s) Age Limitations – Legal dependent child(ren) are eligible to remain on all voluntary benefit plans from birth through the end of the calendar year in which s/he turns age **26**.